

P/10/15  
 15 December 2015

## LOCAL GOVERNMENT TWO YEAR PAY OFFER ON THE TABLE

Following GMB national negotiations on behalf of members working in local authorities and schools covered by the NJC , I can report that the employers have put forward a pay offer covering the 2016 and 2017 pay round. This offer is worth 2.4% on the paybill (over two years) and involves a 1% increase for most people in 2016 and again in 2017, with higher amounts for the lowest paid. The details of the offer based on national Spinal Column Point salaries is -

From 1 April 2016:

SCP	Current salary	Increase
6	£13,614	£900 (equivalent to 6.6%)
7	£13,715	£900 (equivalent to 6.6%)
8	£13,871	£900 (equivalent to 6.5%)
9	£14,075	£900 (equivalent to 6.4%)
10	£14,338	£900 (equivalent to 6.3%)
11	£15,207	£300 (equivalent to 2.0%)
12	£15,523	£300 (equivalent to 2.0%)
13	£15,941	£250 (equivalent to 1.6%)
14	£16,231	£250 (equivalent to 1.5%)
15	£16,572	£200 (equivalent to 1.2%)
16	£16,969	£200 (equivalent to 1.2%)
17	£17,372	£175 (equivalent to 1.01%)
18 & above	£17,714 to £42,957	1%

From 1 April 2017:

SCP	Current salary	Increase
6	£14,514	£500 (equivalent to 3.4%)
7	£14,615	£500 (equivalent to 3.4%)
8	£14,771	£475 (equivalent to 3.2%)
9	£14,975	£400 (equivalent to 2.6%)
10	£15,238	£375 (equivalent to 2.5%)
11	£15,507	£300 (equivalent to 1.9%)
12	£15,823	£300 (equivalent to 1.9%)
13	£16,191	£300 (equivalent to 1.9%)
14	£16,481	£300 (equivalent to 1.8%)
15	£16,772	£300 (equivalent to 1.8%)
16	£17,169	£250 (equivalent to 1.5%)
17	£17,547	£225 (equivalent to 1.3%)
18 & above	£17,891 to £43,386	1%

The national employers have described this as their final offer. In addition to the proposed increases detailed above, the employers have accepted the need for a review of term time working of school support staff.

At the moment this bulletin is for your information. On 7<sup>th</sup> January there will be a national meeting of GMB senior lay representatives who will discuss this pay offer and decide what recommendation GMB should make. Then GMB will hold a ballot of all members to vote for or against the offer. As ever, you - the GMB - members will decide on your pay.

I will keep you informed.



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