



## Indicative Ballot

### Against TUPE Transfer into a Children's Trust

The Government's announcement that Children's Services will be removed from Council control means you face being TUPE transferred into a private organisation, effectively privatising your job. TUPE transfer creates uncertainty over your pension, pay and terms. The unions believe that privatising your employment does nothing to improve the service to Sandwell's children and there is no justification for it. The union wants the 'Memorandum of Understanding' being drawn up between the Government and Council to exclude privatising your employment. To achieve this we need to show how strong we feel and therefore we urge you to vote 'Yes' in this indicative ballot.

#### Question

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**YES**, I request a formal industrial action ballot for strike action against being TUPE transferred into a Children's Trust

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**NO**, I don't request a formal industrial action ballot for strike action against being TUPE transferred into a Children's Trust

Please note that this indicative consultative ballot is to seek approval for a formal legal industrial action ballot. No action would be called without the legal ballot and further member meetings to determine what action should be taken. This vote does not prevent further negotiations.

You are urged to vote YES.